

Khyber Pakhtunkhwa Public Procurement Regulatory Authority



REQUEST FOR PROPOSALS

**MUNICIPAL SERVICES PROGRAM KHYBER
PAKHTUMKHWА LGE & RD Department,
Khyber Pakhtunkhwa**

Project Name:

**Community Mobilization for WASH Behavior Change
in Khyber Pakhtunkhwa, Phase-II**

Target area: Mingora Swat = 09 UCs/25 NCs,

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Preface

1. This document Standard Request for Proposals (SRFP) is to be used for various selection methods described in the KPPR 2014.
2. Before preparing an RFP, the Procuring Entity/ user must be familiar with the KPPR 2014, and Rule No 23 & 28.
3. Rule No 23 (c) shall be adopted for assignments of standard or routine nature where well-established practices and standards exist.
4. In case Rule No 23 (c) is not to be used, as the assignment is not an standard or routine nature, and standards and practices are not well-established, and procuring Entity choses other method of selection according to Rule No 23 (a), (b), (d), and (e), the reason shall be recorded in writing by the competent authority, and also sent to KPPRA with RFP.
5. The SRFP includes a standard Letter of Invitation, standard Instructions to NGOs/CSOs, Terms of Reference, and a standard Form of Contract. The standard Instruction to NGOs/CSOs and the Standard General Conditions of Contract may not be modified under any circumstances. However, the Data Sheet and the Special Conditions of Contract may be used to reflect Particular assignment conditions.

Section 1. Letter of Invitation

Section 1- Letter of Invitation

Letter of Invitation

*insert: Invitation/File No..... ;
[insert: Location and Date]*

[insert: Name and Address of NGOs/CSOs]

Dear Mr./Ms.:

1. The **[PMU Municipal Services Program Khyber Pakhtunkhwa]** (hereinafter called “Procuring Entity”) now invites proposals to provide the following consulting services: **[Community Mobilization for WASH Behavior Change, Phase-II]**. More details on the services are provided in the Terms of Reference.
3. This Request for Proposal (RFP) has been addressed to the following shortlisted/pre-qualified/interested NGOs/CSOs:

[insert: List of Shortlisted NGOs/CSOs]

It is not Permissible to transfer this invitation to any other NGO/CSO.

4. A NGO/CSO will be selected under **[Quality and Cost based Selection method]** and procedures described in this RFP, in accordance with the KPPRA 2014.
5. The RFP includes the following documents:
 - Section 1 - Letter of Invitation
 - Section 2 - Instructions to NGOs/CSOs (including Data Sheet)
 - Section 3 - Technical Proposal - Standard Forms
 - Section 4 - Financial Proposal - Standard Forms
 - Section 5 - Terms of Reference
 - Section 6 - Standard Forms of Contract
6. Please inform us in writing at the following address **[House # 43 B-1 Sahibzada Abdul Qayum Khan Road, University Town, Peshawar]**, upon receipt:
 - (a) *that you received the Letter of Invitation; and*
 - (b) *Whether you will submit a proposal alone or in association.*

Yours sincerely,

[Project Director PMU MSP KP]

Section 2. Instructions to NGOs/CSOs

Instructions to NGOs/CSOs

[Note to the Procuring Entity, this Section 2 - Instructions to NGOs/CSOs shall not be modified. Any necessary changes, acceptable to the Procuring Entity, shall be introduced only through the Data Sheet (e.g., by adding new reference Paragraphs)]

Definitions

- (a) “Procuring Entity (PE)” means the department with which the selected NGOs/CSOs signs the Contract for the Services.
- (b) NGOs/CSOs means a non-governmental organization (NGO), a citizen-based association that operates independently of government, usually to deliver resources or serve some social or political purpose.
- (c) “Contract” means an agreement enforceable by law and includes General and Special Conditions of the contract.
- (d) “Data Sheet” means such Part of the Instructions to NGOs/CSOs that is used to reflect specific assignment conditions.
- (e) “Day” means calendar day including holiday.
- (f) “Government” means the Government of Khyber Pakhtunkhwa.
- (g) “Instructions to NGOs/CSOs” (Section 2 of the RFP) means the document which provides interested NGOs/CSOs with all information needed to prepare their Proposals.
- (h) “LOI” (Section 1 of the RFP) means the Letter of Invitation sent by the procuring Entity to the NGOs/CSOs.
- (i) “Proposal” means the Technical Proposal and the Financial Proposal.
- (j) “RFP” means the Request For Proposal prepared by the procuring Entity for the selection of NGOs/CSOs.
- (k) “Sub-NGOs/CSOs” means any Person or entity to whom the NGOs/CSOs subcontracts any Part of the Services.
- (l) “Terms of Reference” (TOR) means the document included in the RFP as Section 5 which explains the objectives, scope of work, activities, tasks to be Performed, respective responsibilities of the procuring Entity and the NGOs/CSOs, and expected results and deliverables of the assignment.

Section 2. Information to NGOs/CSOs - Data Sheet

2. Introduction

2.1 The Procuring Entity named in the Data Sheet will select a local NGOs/CSOs (the NGO) from those who qualify in accordance with the method of selection specified in the Data Sheet.

2.2 The eligible NGOs/CSOs (shortlisted if so) are invited to submit a Technical Proposal and a Financial Proposal, or a Technical Proposal only, as specified in the Data Sheet. The Proposal will be the basis for contract negotiations and ultimately for a signed Contract with the selected NGOs/CSOs.

2.3 NGOs/CSOs should familiarize themselves with rules / conditions and take them into account while preparing their Proposals. NGOs/CSOs are encouraged to attend a pre-proposal conference if one is specified in the Data Sheet. Attending the pre-proposal conference is, however optional. NGOs/CSOs may liaise with procuring Entity's representative named in the Data Sheet for gaining better insight into the assignment.

2.4 NGOs/CSOs shall bear all costs associated with the preparation and submission of their proposals and contract negotiation. The Procuring Entity reserves the right to annul the selection process at any time prior to Contract award, without thereby incurring any liability to the NGOs/CSOs.

2.5 Procuring Entity may provide facilities and inputs as specified in Data Sheet.

3. Conflict of Interest

3.1.1 NGOs/CSOs are required to provide professional, objective, and impartial advice and holding the Procuring Entity interest Paramount. They shall strictly avoid conflict with other assignments or their own corporate interest. NGOs/CSOs have an obligation to disclose any situation of actual or potential conflict that impacts their capacity to serve the best interest of the Procuring Entity, or that may reasonably be perceived as having such effect. Failure to disclose said situations may lead to the disqualification of the NGOs/CSOs or the termination of its Contract.

3.1.2 Without limitation on the generality of the foregoing, NGOs/CSOs, and any of their affiliates, shall be considered to have a conflict of interest and shall not be recruited, under any of the circumstances set forth below:

- (i) An NGOs/CSOs that has been engaged by the procuring Entity to provide goods, works or services other than the Services for a project, any of its affiliates, shall be disqualified

Section 2. Information to NGOs/CSOs - Data Sheet

from providing consulting services related to those goods, works or services. Conversely, an NGO/CSO hired to provide consulting services for the preparation or implementation of a project, any of its affiliates, shall be disqualified from subsequently providing goods or works or services other than consulting services resulting from or directly related to the NGO/CSO's consulting services for such preparation or implementation.

(ii). A NGOs/CSOs (including its Personnel and Sub NGOs/CSOs) or any of its affiliates shall not be hired for any assignment that, by its nature, may be in conflict with another assignment of the NGOs/CSOs to be executed for the same or for another Procuring Entity.

(iii). An NGOs/CSOs (including its Personnel and Sub NGOs/CSOs) that has a business or family relationship with a member of the Procuring Entity's staff who is directly or indirectly involved in any Part of (i) the preparation of the Terms of Reference of the Assignment, ii) the selection process for such assignment, or (iii) Supervisions of the Contract, may not be awarded a Contract, unless the conflict stemming from this relationship has been resolved.

Conflicting Relationships

3.2 Government officials and civil servants may be hired as NGOs/CSOs only if:

- (i) They are on leave of absence without Pay;
- (ii) They are not being hired by the Entity they were working for, six months prior to going on leave; and
- (iii) Their employment would not give rise to any conflict of interest.

4. Fraud and Corruption

4. It is Government's policy that NGOs/CSOs under the contract(s), observe the highest standard of ethics during the procurement and execution of such contracts. In pursuit of this policy, the Procuring Entity follows the instructions contained in Khyber Pakhtunkhwa Public procurement Rules 2014 which defines:

“ corrupt and fraudulent practices” includes the offering, giving, receiving, or soliciting, directly or indirectly of anything of value to influence the act of another Party for wrongful gain or any act or omission ,including misrepresentation, that knowingly or recklessly misleads or attempt mislead a Party to obtain a financial or other benefit or to avoid an obligation;

5. Integrity Pact

5. Under Rule 44 of KPPR 2014, “The PE can inter-alia blacklist Bidders found to be indulging in corrupt or fraudulent practices.

Such barring action shall be duly publicized and communicated to the KPPRA. **Provided that any supplier or contractor who is to be**

Section 2. Information to NGOs/CSOs - Data Sheet

- blacklisted shall be accorded adequate opportunity of being heard”.
- Pursuant to section 16(2)(3) of KPPRA Act 2012 NGOs/CSOs undertakes to sign an Integrity Pact in accordance with prescribed format attached hereto for all the procurements estimated to exceed Rs. 2.5 million. (Annex- A)
- 6.1 If short listing process has been undertaken through REOI, as outlined under Rule 25 and 26 of KPPR 2014 for the Contract(s) for which these RFP documents are being issued, those NGOs/CSOs - in case of Joint Ventures with the same Partner(s) and Joint Venture structure - that had been pre-qualified are eligible.
- 6.2 Short listed NGOs/CSOs emerging from request of expression of interest are eligible.
7. A shortlisted or successful NGOs/CSOs would not be allowed to associate with NGOs/CSOs who have failed to qualify the short listing process.
8. Shortlisted NGOs/CSOs may only submit one proposal for one geographical area. If a NGOs/CSOs submits or Participates in more than one proposal, such proposals shall be disqualified. Participation of the same Sub NGOs/CSOs, including individual experts, to more than one proposal is not allowed.
- 9.1 The Data Sheet indicates Proposals validity that shall not be more than 90 days in case of National Competitive Bidding (NCB) and 120 days in case of International competitive Bidding (ICB). During this Period, NGOs/CSOs shall maintain the availability of Professional staff nominated in the Proposal. The Procuring Entity will make its best effort to complete negotiations within this period. Should the need arise; however, the Procuring Entity may request NGOs/CSOs to extend the validity period of their proposals. NGOs/CSOs who agree to such extension shall confirm that they maintain the availability of the Professional staff nominated in the Proposal, or in their confirmation of extension of validity of the Proposal, NGOs/CSOs may submit new staff in replacement, who would be considered in the final evaluation for contract award. NGOs/CSOs who do not agree have the right to refuse to extend the validity of their Proposals.
- 10.1 NGOs/CSOs may request for a clarification of contents of the bidding document in writing, and procuring Entity shall respond to such queries in writing within three calendar days, provided they are
6. Eligible Consultants
7. Eligibility of Sub Consultants
8. Only One Proposal
9. Proposal Validity
10. Clarification and Amendment in RFP Documents

Section 2. Information to NGOs/CSOs - Data Sheet

received at least eight calendar days prior to the date of opening of proposal. The procuring Entity shall communicate such response to all Parties who have obtained RFP document without identifying the source of inquiry. Should the PE deem it necessary to amend the RFP as a result of a clarification, it shall do so.

10.2 The Procuring Entity may amend the RFP five working days before the closing date by issuing an addendum/corrigendum in writing. The addendum shall be sent to all NGOs/CSOs and will be binding on them. NGOs/CSOs shall acknowledge receipt of all amendments. To give NGOs/CSOs reasonable time in which to take an amendment into account in their Proposals the Procuring Entity may, if the amendment is substantial, extend the deadline for the submission of Proposals.

11. Preparation of Proposals

11.1 In preparing their Proposal, NGOs/CSOs are expected to examine in detail the documents comprising the RFP. Material deficiencies (deviation from scope, experience and qualification of Personnel) in providing the information requested may result in rejection of a Proposal.

11.2 The estimate number of professional staff months or the budget required for executing the assignment should be shown in the data sheet, but not both. However, proposal shall be based on the professional staff month or budget estimated by the NGOs/CSOs.

12. Language

The Proposal as well as all related correspondence exchanged by the NGOs/CSOs and the Procuring Entity shall be written in English. However, it is desirable that the NGO/CSO's Personnel have a working knowledge of the national and regional languages of Islamic Republic of Pakistan.

13. Technical Proposal Format and Content

13.1 While preparing the Technical Proposal, NGOs/CSOs must give Particular attention to the following:

(i) If a NGOs/CSOs considers that it does not have all the expertise for the assignment, it may obtain a full range of expertise by associating with individual NGOs/CSOs(s) and/or other NGOs/CSOs or entities in a joint venture or sub-Consultancy, as appropriate. The international NGOs/CSOs are encouraged to seek the Participation of local NGOs/CSOs by entering into a joint venture with, or subcontracting Part of the assignment to, national NGOs/CSOs.

(ii). For assignments on a staff-time basis, the estimated number of professional staff-months is given in the Data Sheet. The proposal shall, however, be based on the number of professional staff-months estimated by the NGO/CSO. For fixed-budget-

Section 2. Information to NGOs/CSOs - Data Sheet

based assignments, the available budget is given in the Data Sheet, and the Financial Proposal shall not exceed this budget.

(iii) It is desirable that the majority of the key professional staff proposed be Permanent employees of the NGO/CSO or have an extended and stable working relationship with it.

(iv). Proposed professional staff must, at a minimum, have the experience indicated in the Data Sheet and Evaluation criteria, preferably working under similar geographical condition.

(v). Alternative professional staff shall not be proposed, and only one curriculum vitae (CV) shall submitted for each position.

13.2 The Technical Proposal shall provide the following information using the attached Standard Forms (Section 3):

(i) A brief description of the NGOs/CSOs organization and an outline of recent experience on assignments (Section 3B) of a similar nature. For each assignment, the outline should indicate, *inter alia*, the profiles of the staff, duration of the assignment, contract amount, and NGO/CSO's involvement.

(ii) Any comments or suggestions on the Terms of Reference and on the data, a list of services, and facilities to be provided by the PE (Section 3C).

(iii) The list of the proposed staff team by specialty, the tasks that would be assigned to each staff team member, and their timing (Section 3E).

(iv) CVs recently signed by the proposed professional staff and the authorized representative submitting the proposal (Section 3F). Key information should include number of years working for the NGOs/CSOs and degree of responsibility held in various assignments during the last_ (PE may give number of years as per their requirement) years.

(v) Estimates of the total staff input (professional and support staff; staff time) needed to carry out the assignment, supported by bar chart diagrams showing the time proposed for each professional staff team member (Sections 3E and 3G).

(vi). A detailed description of the proposed methodology, work plan for Performing the assignment, staffing, and monitoring of training, if the Data Sheet pacifies training as a major component of the assignment (Section 3D).

(vi) Any additional information requested in the Data Sheet.

13.3. The Technical Proposal shall not include any financial information.

14.1 The Financial Proposal shall be prepared using the attached Standard Forms (Section 4). It shall list all costs

Section 2. Information to NGOs/CSOs - Data Sheet

associated with the assignment, including (a) remuneration for staff (in the field and at the NGOs/CSOs' office), and (b) reimbursable expenses indicated in the Data Sheet (if applicable). Alternatively NGOs/CSOs may provide their own list of cost. If appropriate, these costs should be broken down by activity. All activities and items described in the Technical Proposal must be priced separately; activities and items described in the Technical Proposal but not priced, shall be assumed to be included in the prices of other activities or items.

15. Taxes

15.1 The NGOs/CSOs will be subject to all admissible taxes including stamp duty and service charges at a rate prevailing on the date of contract agreement unless exempted by relevant tax authority.

16. Submission, Receipt, and Opening of Proposals

16.1 Proposal shall contain no interlineations or overwriting. Submission letters for both Technical and Financial Proposals should respectively be in the format of TECH-1 of Section 3, and FIN-1 of Section 4. All Pages of the original Technical and Financial Proposals will be initialed by an authorized representative of the NGOs/CSOs (Individual NGOs/CSOs). The authorization shall be in the form of a written power of attorney accompanying the Proposal

16.2 All required copies of the Technical Proposal are to be made from the original. If there are discrepancies between the original and the copies of the Technical Proposal, the original governs.

16.3 The original and all copies of the Technical Proposal shall be placed in a sealed envelope clearly marked "Technical Proposal" Similarly, the original Financial Proposal (if required under the selection method indicated in the Data Sheet) shall be placed in a sealed envelope clearly marked "Financial Proposal" followed by name of the assignment, and with a warning "Do Not Open With The Technical Proposal" If the Financial Proposal is not submitted in a separate sealed envelope duly marked as indicated above, this will constitute grounds for declaring the Proposal non-responsive.

16.4 The Proposals must be sent to the address indicated in the Data Sheet and received by the PE no later than the time and the date indicated in the Data Sheet, or any extension to this date. Any proposal received by the

17. Proposal
Evaluation

PE after the deadline for submission shall be returned unopened. In order to avoid any delay arising from the postal or PE's internal dispatch workings, NGOs/CSOs should ensure that proposals to be sent through couriers should reach a day before the deadline for submission.

17.1 From the time the Proposals are opened to the time the Contract is awarded, the NGOs/CSOs should not contact the PE on any matter related to its Technical and/or Financial Proposal. Any effort by NGOs/CSOs to influence the PE in the examination, evaluation, ranking of Proposals, and recommendation for award of Contract may result in the rejection of the NGOs/CSOs' Proposal.

18. Evaluation
of Technical
Proposals

Evaluators of Technical Proposals shall have no access to the Financial Proposals until the technical evaluation is concluded.

18.1 The evaluation committee shall evaluate the Technical Proposals on the basis of their responsiveness to the Terms of Reference, applying the evaluation criteria, sub-criteria, and point system specified in the Data Sheet. Each responsive Proposal will be given a technical score (St). A Proposal shall be rejected at this stage if it fails to achieve the minimum technical score indicated in the Data Sheet.

In the case of Quality-Based Selection, Selection Based on NGOs/CSOs's Qualifications, and Single-Source Selection, the highest ranked NGOs/CSOs or NGO/CSO selected on a single-source basis is invited to negotiate its proposal and the contract on the basis of the Technical Proposal and the Financial Proposal submitted.

**Public Opening and Evaluation of Financial Proposals:
(LCS, QCBS, and Fixed Budget Selection Methods Only)**

18.2 After the technical evaluation is completed, the PE shall notify in writing NGOs/CSOs that have secured the Minimum qualifying marks, the date, time and location, allowing a reasonable time, for opening the Financial Proposals.

NGOs/CSOs' attendance at the opening of Financial Proposals is optional.

Financial proposals of those NGOs/CSOs who failed to secure minimum qualifying marks shall be returned unopened.

Section 2. Information to NGOs/CSOs - Data Sheet

19. Evaluation of Financial Proposals

19.1 Financial Proposals shall be opened publicly in the presence of the NGOs/CSOs' representatives who choose to attend. The name of the NGOs/CSOs and the technical scores of the NGOs/CSOs shall be read aloud. The Financial Proposal of the NGOs/CSOs who met the minimum qualifying mark will then be inspected to conNGO/CSO that they have remained sealed and unopened. These Financial Proposals shall be then opened, and the total prices read aloud and recorded. Copy of the record shall be sent to all NGOs/CSOs.

19.2 The Evaluation Committee will correct any computational errors. When correcting computational errors, in case of discrepancy between a Partial amount and the total amount, or between word and figures the formers will prevail. In addition to the above corrections, activities and items described in the Technical Proposal but not priced, shall be assumed to be included in the prices of other activities or items.

19.3 In case of Least Cost Selection LCS Method, the bid found to be the lowest evaluated bid shall be accepted.

20. Negotiations

19.4 In case of Quality and Cost Based Selection QCBS Method the lowest evaluated Financial Proposal (Fm) will be given the maximum financial score (Sf) of 100 points. The financial scores (Sf) of the other Financial Proposals will be computed as indicated in the Data Sheet. Proposals will be ranked according to their combined technical (St) and financial (Sf) scores using the weights (T = the weight given to the Technical Proposal; P = the weight given to the Financial Proposal; T + P = 1) indicated in the Data Sheet: $S = St \times T\% + Sf \times P\%$. The NGO/CSO achieving the highest combined technical and financial score will be invited for negotiations.

19.5 In the case of Fixed-Budget and Quality Based Selection, the Procuring Entity will select the NGO/CSO that submitted the highest ranked Technical Proposal.

21. Technical negotiations

20.1 Negotiations will be held at the date and address indicated in the Data Sheet. The invited NGOs/CSOs will, as a pre-requisite for attendance at the negotiations, confirm availability of all Professional staff. Failure in satisfying such requirements may result in the PE proceeding to negotiate with the next-ranked NGOs/CSOs. Representatives conducting negotiations on behalf of the NGOs/CSOs must have written authority to negotiate and conclude a Contract.

21.1 Technical Negotiations will include a discussion of the Technical Proposal, the proposed technical approach and methodology, work plan, organization and staffing, and any suggestions made by the NGOs/CSOs to improve the Terms of Reference. The PE and the NGOs/CSOs will finalize the Terms of Reference, staffing schedule, work schedule, logistics, and reporting. These documents will then be incorporated in the Contract as "Description of Services". Minutes of negotiations, which will be signed by the PE and the NGOs/CSOs, will become Part of Contract Agreement.

22. Financial negotiations

22.1 If applicable, it is the responsibility of the NGOs/CSOs, before starting financial negotiations, to contact the local tax authorities to determine the tax amount to be Paid by the NGOs/CSOs under the Contract. The financial negotiations will include a clarification (if any) of the NGO/CSO's tax liability, and the manner in which it will be reflected in the Contract; and will reflect the agreed technical modifications in the cost of the services. NGOs/CSOs will provide the PE with the information on remuneration rates described in the Appendix attached to Section 4 (i.e. Financial Proposal - Standard Forms of this RFP).

23. Availability of Professional Staff/experts

23.1 Having selected the NGOs/CSOs on the basis of, among other things, an evaluation of proposed Professional staff, the PE expects to negotiate a Contract on the basis of the Professional staff named in the Proposal. Before contract negotiations, the PE will require assurances that the Professional staff will be actually available. The PE will not consider substitutions during contract negotiations unless both Parties agree that undue delay in the selection process makes such substitution unavoidable or for reasons such as death or medical incapacity. If this is not the case and if it is established that Professional staff were offered in the proposal

Section 2. Information to NGOs/CSOs - Data Sheet

without confirming their availability, the NGOs/CSOs may be disqualified. Any proposed substitute shall have equivalent or better qualifications and experience than the original candidate and be submitted by the NGOs/CSOs within the period of time specified in the letter of invitation to negotiate.

24. Award of Contract

24.1 After completing negotiations, the Procuring Entity shall award the Contract to the selected NGOs/CSOs within seven days after letter of acceptance or award has been issued. Procuring Entity shall publish on the website of the Authority and on its own website, if such a website exists, the result of the bidding process, identifying the bid through procuring identifying number, if any and the following information, evaluation report, form of contract and letter of award, bill of quantity or schedule of requirement, as the case may be. However, the procuring entity shall announce the final results of a bid evaluation giving justifications for acceptance or rejection of bids at least ten days prior to the award of a contract and place the same on its and authority website.

24.2 After publishing of award of contract NGOs/CSOs required to submit a Performance security at the rate indicated in date sheet.

24.3 The NGOs/CSOs is expected to commence the assignment on the date and at the location specified in the Data Sheet.

25. Confidentiality

Information relating to evaluation of Proposals and recommendations concerning awards shall not be disclosed to the NGOs/CSOs who submitted the Proposals or to other Persons not officially concerned with the process, until the publication of the award of Contract. The undue use by any NGOs/CSOs of confidential information related to the process may result in the rejection of its Proposal.

Data Sheet

1.1	<p>Name of the Assignment is:</p> <p>Community Mobilization for WASH Behavior Change in Khyber Pakhtunkhwa</p> <p>The Name of the PE’s official (s): Project Director PMU, MSP KP Address: House # 43 B-1 Sahibzada Abdul Qayum Khan Road, University Town Peshawar</p> <p>Telephone: Facsimile: E-mail: 091-9216091-2, Fax: 091-5850523 mssp.pmu@hotmail.com</p>
1.2	<p>The method of selection is: Quality and cost based selection method (QCBS) (80:20, technical and financial proposals weightage respectively)</p>
1.3	<p>Financial Proposal to be submitted together with Technical Proposal: Yes Two copies of Technical Proposal should be submitted together with Financial Proposal in original in Separate Sealed Envelopes.</p>
1.4	<p>The PE will provide the following inputs and facilities:</p>
1.5	<p>The Proposal submission address is: The NGOs/CSOs must submit the ORIGINAL, along with 2 copies of Technical Proposal and the ORIGINAL of the financial Proposal, (in a separate sealed Envelope), through Courier Services by 1100 hrs. --2020, at the following address:</p> <p>House No. 43 B-1, Sahibzada Abdul Qayum Road, University Town, Peshawar</p> <p>Proposals must be submitted no later than the following date and time: 11 00 AM hours,,,,, 2020</p>
1.6	<p>Expected date for commencement of consulting services December 01, 2020</p> <p>Location: Mingora Swat =09 <u>Urban</u> UCs/25 NCs)</p>

Section 2. Information to NGOs/CSOs - Data Sheet

1.7	Proposals must remain valid for 90 days from the last date of submission of the proposal.
1.8	Clarification may be requested in or one day before the pre-proposal meeting which shall be addressed along with queries raised during the meeting. The email address for requesting clarification is: Email: msh.pmu@hotmail.com Telephone : 091-9216091-2, Fax: 091-5850523 The address for requesting clarifications is: House No. 43 B-1, Sahibzada Abdul Qayum Road, University Town,
1.9	The Proposal as well as all related correspondence exchanged by the NGOs/CSOs and the Procuring Entity shall be written in English. However it is desirable that the NGOs Personnel have a working knowledge of the national and regional languages of Islamic Republic of Pakistan.
1.10	NGOs/CSOs may associate with other NGOs/CSOs: Yes

Section 2. Information to NGOs/CSOs - Data Sheet

1.11	<p><i>[Select one of the following two sentences]</i> The estimated number of professional staff-months required for the assignment is:or: Estimated key staff shall be 12 person per 02 months.</p> <p>(The above is only indicative; the NGOs/CSOs should make their own assessment and suggest staffing input drawn from their proposed methodology.</p> <p>Total available budget is: PKR:<i>10.578 Millions</i></p>
1.12	<p>The format of the Technical Proposal to be submitted is: FTP , or STP <i>[check the applicable format]</i></p>
1.13	<p>Training is a specific component of this assignment: / No <i>[If yes, provide appropriate information]:</i></p>
1.14	<p><i>[List the applicable Reimbursable expenses in foreign and in local currency. sample list is provided below for guidance: items that are not applicable</i></p> <p><i>Should be deleted, others may be added. If the PE wants to define ceilings for unit prices of certain Reimbursable expenses, such ceilings should be indicated in this Section]</i></p> <p>(1) a Per diem allowance in respect of Personnel of the NGOs/CSOs for every day in which the Personnel shall be absent from the home office and, as applicable, outside the beneficiary country for purposes of the Services;</p> <p>(2) cost of necessary travel, including transportation of the Personnel by the most appropriate means of transport and the most direct practicable route;</p> <p>(3) cost of office accommodation, investigations and surveys;</p> <p>(4) cost of applicable international or local communications such as the use of telephone and facsimile required for the purpose of Consulting Services;</p> <p>(5) cost, rental and freight of any instruments or equipment required to be provided by the NGOs/CSOs for the purposes of Consulting Services;</p> <p>(6) cost of printing and dispatching of the reports to be produced for Consulting Services;</p> <p>(7) other allowances where applicable and provisional or fixed sums (if any); and</p>

Section 2. Information to NGOs/CSOs - Data Sheet

Section 2. Information to NGOs/CSOs - Data Sheet

	Covered in the foregoing.																																								
1.15	Amounts Payable by the PE to the NGOs/CSOs under the contract to be subject to local taxation, stamp duty and service charges, if applicable : _____																																								
1.16	NGOs/CSOs to state local cost in the national currency (in case of ICB only): Yes___ No _____																																								
1.17	NGOs/CSOs must submit the original and 02 copies of the Technical Proposal, and the one original of the Financial Proposal.																																								
1.18	<p>Choose only one of the below options:</p> <p>Option A</p> <p>Criteria, sub-criteria, and point system for the evaluation of “Full Technical Proposals” are:</p> <table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 80%;"></th> <th style="width: 20%; text-align: right;">Points</th> </tr> </thead> <tbody> <tr> <td colspan="2">(i) Specific experience during past 05 years of the NGOs/CSOs relevant to the assignment:</td> </tr> <tr> <td style="padding-left: 20px;">a) WASH physical (Value in PKR= 10.00 Million).....</td> <td style="text-align: right;">(02)</td> </tr> <tr> <td style="padding-left: 20px;">b) WASH awareness (Value in PKR= 10.00 Million).....</td> <td style="text-align: right;">(08)</td> </tr> <tr> <td style="padding-left: 20px;">c) Experience in Media Campaign Programs</td> <td style="text-align: right;">(20)</td> </tr> <tr> <td colspan="2" style="text-align: right;">Total points for criterion (i): [30]</td> </tr> <tr> <td colspan="2">(ii) Adequacy of the proposed methodology and work plan in responding to the Terms of Reference:</td> </tr> <tr> <td style="padding-left: 20px;">a) Technical approach and methodology regarding Implementation of Project....</td> <td style="text-align: right;">[10]</td> </tr> <tr> <td style="padding-left: 20px;">b) Work Plan.....</td> <td style="text-align: right;">[5]</td> </tr> <tr> <td style="padding-left: 20px;">c) Head office at Peshawar+ Local office in Project area.....</td> <td style="text-align: right;">[10]</td> </tr> <tr> <td style="padding-left: 20px;">d) Presentation of Proposal</td> <td style="text-align: right;">[05]</td> </tr> <tr> <td colspan="2" style="text-align: right;">Total points for criterion (ii): [30]</td> </tr> <tr> <td colspan="2">(iii) Key professional staff qualifications and competence for the assignment:</td> </tr> <tr> <td style="padding-left: 20px;">a) Project Manager (MA Social Sciences with 5 years’ Experience)...</td> <td style="text-align: right;">[15]</td> </tr> <tr> <td style="padding-left: 20px;">b) [BCC Specialist] (MA Social Sciences with 5 years’ relevant Experience).....</td> <td style="text-align: right;">[10]</td> </tr> <tr> <td style="padding-left: 20px;">c) [Field Staff/Hygiene Promoters] (BA Social Sciences with 2 years’ Experience. [12]</td> <td></td> </tr> <tr> <td style="padding-left: 20px;">d) [Other Staff]</td> <td style="text-align: right;">[03]</td> </tr> <tr> <td colspan="2" style="text-align: right;">Total points for criterion (iii): [40]</td> </tr> <tr> <td colspan="2" style="text-align: right;">Total weight: 100%</td> </tr> <tr> <td colspan="2">(iv) Suitability of the transfer of knowledge (training) program: NA</td> </tr> </tbody> </table>		Points	(i) Specific experience during past 05 years of the NGOs/CSOs relevant to the assignment:		a) WASH physical (Value in PKR= 10.00 Million).....	(02)	b) WASH awareness (Value in PKR= 10.00 Million).....	(08)	c) Experience in Media Campaign Programs	(20)	Total points for criterion (i): [30]		(ii) Adequacy of the proposed methodology and work plan in responding to the Terms of Reference:		a) Technical approach and methodology regarding Implementation of Project....	[10]	b) Work Plan.....	[5]	c) Head office at Peshawar+ Local office in Project area.....	[10]	d) Presentation of Proposal	[05]	Total points for criterion (ii): [30]		(iii) Key professional staff qualifications and competence for the assignment:		a) Project Manager (MA Social Sciences with 5 years’ Experience)...	[15]	b) [BCC Specialist] (MA Social Sciences with 5 years’ relevant Experience).....	[10]	c) [Field Staff/Hygiene Promoters] (BA Social Sciences with 2 years’ Experience. [12]		d) [Other Staff]	[03]	Total points for criterion (iii): [40]		Total weight: 100%		(iv) Suitability of the transfer of knowledge (training) program: NA	
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Section 2. Information to NGOs/CSOs - Data Sheet

	<p>Total points for the Three sub criteria: 100</p> <p>The minimum technical score “St” required to Pass is: 70 Points</p>
1.19	<p>The interested NGO/CSO will have to propose one team (if the NGO/CSO intends to apply for one geographic area, two or more teams will have to be proposed if the NGO/CSO intends to submit proposal for two or more geographic areas)</p>

¹ Consideration may also be given to the number of Pages submitted as compared to the number recommended under Para. 3.4 (c) (ii) of these Instructions.

Section 2. Information to NGOs/CSOs - Data Sheet

1.19	Expected date and address for contract negotiations:,,,,,,,,,
1.20	Successful NGOs/CSOs is required to submit Performance security in form of Pay order, demand draft or bank guarantee (PE shall insert amount but not more than 10% of the contract amount).
1.21	NGOs/CSOs undertake to sign Integrity Pact for the procurement estimated to exceed Pak Rs.2.5 million.

Section 3. Technical Proposal - Standard Forms

[Comments in brackets] provide guidance to the shortlisted NGOs/CSOs for the preparation of their Technical Proposals; they should be deleted from the Technical Proposals to be submitted.]

Refer to Reference Paragraph 3.4 of the Data Sheet for format of Technical Proposal to be submitted, and Paragraph 3.4 of Section 2 of the RFP for Standard Forms required and number of Pages recommended.

Form TECH-1. Technical Proposal Submission Form	21
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A - NGOs/CSOs's Organization	22
B - NGOs/CSOs's Experience	23
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Form TECH-4. Description of Approach, Methodology and Work Plan for Performing the Assignment	26
Form TECH-5. Team Composition and Task Assignments.....	27
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Form TECH-8. Work Schedule.....	31

FORM TECH-1. TECHNICAL PROPOSAL SUBMISSION FORM

[Location, Date]

To: [Name and address of PE]

Dear Sirs:

We, the undersigned, offer to provide the consulting services for [Insert title of assignment] in accordance with your Request for Proposal dated [Insert Date] and our Proposal. We are hereby submitting our Proposal, which includes this Technical Proposal, and a Financial Proposal sealed under a separate envelope^{1 2}.

We are submitting our Proposal in association with: [Insert a list with full name and address of each associated NGOs/CSOs]

We hereby declare that all the information and statements made in this Proposal are true and accept that any misinterpretation contained in it may lead to our disqualification.

If negotiations are held during the period of validity of the Proposal, i.e., before the date indicated in the Data Sheet, we undertake to negotiate on the basis of the proposed staff. our Proposal is binding upon us and subject to the modifications resulting from Contract negotiations.

We undertake, if our Proposal is accepted, to initiate the consulting services related to the assignment not later than the date indicated in the Data Sheet.

We understand you are not bound to accept any Proposal you receive.

We remain,

Yours sincerely,

Authorized Signature [In full and initials] ' _____

Name and Title of Signatory: _____

Name of NGO/CSO: _____

Address: _____

1 [In case Paragraph Reference 1.2 of the Data Sheet requires to submit a Technical Proposal only, replace this sentence with: "**We are hereby submitting our Proposal, which includes this Technical Proposal only.**"]

2 [Delete in case no association is foreseen.]

For FTP Only

Form TECH-2. NGOs/CSOs's Organization and Experience

A – NGOs/CSOs's Organization

[Provide here a brief (two Pages) description of the background and organization of your NGO/CSO/entity and each associate for this assignment.]

B – NGOs/CSOs’s Experience

[Using the format below, provide information on each assignment for which your NGO/CSO, and each associate for this assignment, was legally contracted either individually or as a corporate entity or as one of the major companies within an association, for carrying out consulting services similar to the ones requested under this assignment. Use 20Pages.]

Assignment name:	Approx. value of the contract (in PKR):
Country: Location within country:	Duration of assignment (months):
Name of PE:	Total No of staff/months for the assignment:
Address:	Approx. value of the services provided by your NGO/CSO under the contract (in US S/ PKR):
Start date (month/year): Completion date (month/year):	No of professional staff-months provided by associated NGOs/CSOs:
Name of associated NGOs/CSOs, if any:	Name of senior professional staff of your NGO/CSO involved and functions Performed (indicate most significant profiles such as Project Director/Coordinator, Team Leader):
Narrative description of Project:	
Description of actual services provided by your staff within the assignment:	

NGO/CSO’s Name:

For FTP Only

Form TECH-3. Comments and Suggestions on the Terms of Reference and on Counterpart staff and Facilities to be provided by the PE

A - On the Terms of Reference

[Present and justify here any modifications or improvement to the Terms of Reference you are proposing to improve Performance in carrying out the assignment (such as deleting some activity you consider unnecessary, or adding another, or proposing a different phasing of the activities). Such suggestions should be concise and to the point, and incorporated in your Proposal.]

TERMS OF REFERENCE

Community Mobilization for WASH Behavior Change in Khyber Pakhtunkhwa, Phase-II

1. Background and justification:

The COVID-19 crisis has made a tremendous cross-sector impact across the world. The COVID-19 pandemic has not stopped at national borders. It has affected people regardless of nationality, level of education, income or gender. Poor communities have become more vulnerable as this pandemic has created basic issues of health, livelihood, hunger and education for them. Same is the case in Pakistan, though the government is trying to navigate a fine line between being prepared for the second wave of this pandemic and setting effective response, but this outbreak has already infected the economy, health and education sectors across the country. The lockdown imposed in response to COVID-19 interrupted the conventional schooling with nationwide school closures and presented an unprecedented risk to children's education, protection and wellbeing. Though the schools have re-opened, but there is a dire need to provide a safe and healthy environment at schools for children to ensure their safety against the COVID-19 pandemic and its wide spread along with uninterrupted access to education and over all well-being.

As the world further shuts down in the wake of the second wave of coronavirus pandemic, there is a dire need for stepping up efforts to tackle the problems arising out of this contagion especially for the children at schools. For this Community Mobilization for WASH BCC Project Phase-II has been designed with the financial support of USAID to ensure that the target

Section 3. Technical Proposal - Standard Forms

communities & schools' students have sufficient knowledge on WASH/COVID-19, how COVID-19 spreads and what safe guarding measures can be adopted at the personal level as well as at the broader level at schools & communities to help in controlling its spread and reversion. Similarly, as hand washing with soap, personal and domestic hygiene are the primary safeguarding measures against the WASH/COVID-19, therefore, a special emphasis will be laid on this component of awareness raising in the designing phase. The already formed Community WASH committees (CWCs) and School WASH Clubs (SWCs) under the CM-WASH project will be utilized for monitoring and ensuring the adherence to the hand washing practices among the school students and will act as agents of change also. And as a consequence of their sensitization and education regarding WASH/COVID-19, the vulnerable segment of the target community & school students will live a healthy and quality life. Engagement of citizen/school students in the WASH/COVID-19 awareness campaigns shall be a key component of the Municipal Services Program.

2. Supervisor:

The selected Implementing Partner(s) will work under the supervision of PMU-Municipal Services Program KPK.

3. Purpose of the assignment:

The assignment has the specific purpose of building the capacity and awareness on of the target communities & schools' students on WASH /COVID-19 and municipal services through its program of Community Mobilization for WASH Behavior Change Phase-II. Once implemented, the envisaged project will not only capacitate the target people in the adoption of the best WASH/COVID-19 practices and best utilization of the provided WASH facilities and services in their respective communities; it will also increase community's access to the improved WASH facilities provided under the MSP Program. In all, the project implementation will work towards improving the health and quality of life of the poor and vulnerable (in particular women and school children) through their sensitization, education and adoption of the universally-practiced best practices of WASH/COVID-19.

4. Major tasks to be accomplished:

The project "Community Mobilization for WASH Behavior Change in Khyber Pakhtunkhwa Phase-II" will be implemented in following geographic area:

- 1) 09 Urban UCs of Mingora Swat comprising of 25 Neighborhood Councils)

A proposals is invited through this RFP for the above mentioned geographic area. The interested NGO/CSO may submit Technical and Financial proposal for accomplishing the following task:

A. Management Charges (Salaries and wages):

A.1. Staff Hiring→ Staff based at the IP's office→ Project Managers, BCC specialist, Hygiene Promoters, Accounts & Admin Officer, Logistic Assistant, Office boys/ Chokidars .

B. Project Activities Costs:

Section 3. Technical Proposal - Standard Forms

B.1. Review of the existing IEC materials and Development/printing of IEC Materials having messages of WASH/ COVID-19 awareness.

B.2. Preparation of WASH/COVID-19 awareness Pan Flex Banners & installation in targeted government schools.

B.3. Kit distribution including of Dettol Soap (130 mg) & 7 surgical face mask small (three layers) for COVID-19 Prevention & awareness raising (for 29000 students of 80 Government schools of Mingora)

B.4. Soaps (130 mg) for General distribution in 80 Govt: Schools of Project target area to create awareness regarding washing of hands. (48 soaps/school)

B.5. Different kind of Media Promotion about WASH/COVID-19 through FM Channel Programs/ local cable TV.

B.6. Seminars for Ulema, Community Elders, political figures, business community and WASH service providers for sensitization regarding WASH/COVID-19.

C. Logistics and Project Support Costs:

C.1. Hiring of vehicles.

C.2. Hiring of Office

C.3. Purchasing of Stationery.

C.4. Paying of Utilities Bills (electricity, Gas, Telephones, Internet, cell phones etc).

5). Deliverables of the Project:

Deliverables of the Project are as:

Sr. No	Deliverable	Time framework
1	Staff Hiring, Orientation	First week of the project initiation.
2	Review/Development/ Printing of IEC Material	In the second & third week of the project initiation.
3	Preparation of WASH/COVID-19 awareness Pan Flex Banner's & installation in targeted government schools.	In the second & third week of the project initiation.
4	Procurement of Kits and distribution including of Dettol Soap & 7 surgical face mask small (three layers) for COVID-19 Prevention & awareness raising	In the third & Fourth week of the project initiation.

Section 3. Technical Proposal - Standard Forms

5	Procurement of Soaps & distribution in 80 Govt: Schools of the Project target area to create awareness regarding washing of hands=48 soaps/school.	In the third & Fourth week of the project initiation.
6	Different kind of Media Promotion about WASH/COVID-19 through FM Channel Programs/ local cable TV.	From second week to Second last month of the project.
7	Seminars for Ulema, Community Elders, political figures, business community and WASH service providers.	In the 5 th week of the project.
8	Monitoring of Project Activities	From first to last week of the project.
9	Project Documentation	In last two week of the project
10	The NGOs/CSOs will be required to submit a monthly report about the progress of the project	At the end of every month after project initiation
11	On the basis of task assigned the CSO/ NGO/NGOs/CSOs/s is required to submit one consolidated Final report at the end of the project	In the last week of the project.

Note: Any delay on the part of the client shall be excluded from the given time line of the assignment and will also be dealt according to law.

6. Expected results of the project:

Final Project Report with lessons learnt and recommendations.

7. Time-Frame:

02 months.

8. Selection procedures:

Selection procedure/ criteria is detailed in Section-2 of Data Sheet.

The minimum requirements are however:

- 1) Working Experience in Khyber Pakhtunkhwa in Community Mobilization and Behavior Change Activities especially in WASH & Media Sector.
- 2) Strong Monitoring & Evaluation, Report Writing and Documentation Capacity.
- 3) Knowledge & Experience of working with the UN Agencies, INGOs and other

Section 3. Technical Proposal - Standard Forms

International Donor Agencies in the WASH/ Media sector will be preferred.

- 4) Full time Project office (which may be established after award of the project) of the interested NGOs/CSOs is required.

Section 3. Technical Proposal - Standard Forms

B - On Counterpart Staff and Facilities

The PMU-MSP KP's Community Development Section will be the counterpart staff of the Implementing Partners.

Form TECH-4. Description of Approach, Methodology and Work Plan for Performing the Assignment

(For small or very simple assignments the PE should omit the following text in Italic)

[Technical approach, methodology and work plan are key components of the Technical Proposal. You are suggested to present your Technical Proposal (20 Pages minimum, inclusive of charts and diagrams) divided into the following three chapters:

- a) Technical Approach and Methodology,*
- b) Work Plan, and*
- c) Organization and Staffing,*

a) Technical Approach and Methodology. In this chapter you should explain your understanding of the objectives of the assignment, approach to the services, methodology for carrying out the activities and obtaining the exacted output, and the degree of detail of such output. You should highlight the problems being addressed and their importance, and explain the technical approach you would adopt to address them. You should also explain the methodologies you propose to adopt and highlight the compatibility of those methodologies with the proposed approach.

b) Work Plan. In this chapter you should propose the main activities of the assignment, their content and duration, phasing and interrelations, milestones (including interim approvals by the PE), and delivery dates of the reports. The proposed work plan should be consistent with the technical approach and methodology, showing understanding of the TOR and ability to translate them into a feasible working plan. A list of the final documents, including reports, drawings, and tables to be delivered as final output, should be included here. The work plan should be consistent with the Work Schedule of Form TECH-8.

c) Organization and Staffing. In this chapter you should propose the structure and composition of your team. You should list the main disciplines of the assignment, the key expert responsible, and proposed technical and support staff.]

Section 3. Technical Proposal - Standard Forms

FORM TECH-5. TEAM COMPOSITION AND TASK ASSIGNMENTS

PROJECT COMPONENT : _____ (MINGORA SWAT)

Professional Staff				
Name of Staff	NGO/CSO	Area of Expertise	Position Assigned	Task Assigned

Section 3. Technical Proposal - Standard Forms

FORM TECH-6. CURRICULUM VITAE (CV) FOR PROPOSED
PROFESSIONAL STAFF

1. Proposed Position *[only one candidate shall be nominated for each position]*: _____
2. Name of NGO/CSO *[Insert name of NGO/CSO proposing the staff]*: _____
3. Name of Staff *[Insert full name]*: _____
4. _____ Date _____ of _____ Birth:
_____ Nationality: _____
5. _____ Ed
ucation *[Indicate college/university and other specialized education of staff member, giving
names of institutions, degrees obtained, and dates of obtainment]*: _____
6. Membership of Professional Associations: _____
7. Other Training *[Indicate significant training since degrees under 5 - Education were
obtained]*: _____
8. Countries of Work Experience: *[List countries where staff has worked in the last ten years]*:
9. Languages *[For each language indicate proficiency: good, fair, or poor in speaking,
reading, and writing]*:
10. Employment Record *[Starting with present position, list in reverse order every employment held by staff
member since graduation, giving for each employment (see format here below): dates of employment, name of
employing organization, positions held.]*:

From *[Year]*: ____ To *[Year]*:

Employer: ____

Positions held: _____

Section 3. Technical Proposal - Standard Forms

<p>11. Detailed Tasks Assigned</p> <p><i>[List all tasks to be Performed under this assignment]</i></p>	<p>12. Work Undertaken that Best Illustrates Capability to Handle the Tasks Assigned</p> <p><i>[Among the assignments in which the staff has been involved, indicate the following information for those assignments that best illustrate staff capability to handle the tasks listed under point 11.]</i></p> <p>Name of assignment or project: Year:</p> <p>Location: PE:</p>
	<p>Main project features: Positions held:</p>
	<p>Activities Performed:</p>

13. Certification:

I, the undersigned, certify that to the best of my knowledge and belief, this CV correctly describes me, my qualifications, and my experience. I understand that any wilful misstatement described herein may lead to my disqualification or dismissal, if engaged.

_____ Date: _____
[Signature of staff member or authorized representative of the staff] *Day/Month/Year*

Full name of authorized representative: _____

Section 3. Technical Proposal - Standard Forms

N°	Name of Staff	Staff input (in the form of a bar chart) ²													Total staff-month input		
		I	2	3	4	5	6	7	8	9	10	11	12	N	Home Field ³	Total	
Foreign																	
1		[Home]															
		[Field]															
2																	
3																	
n																	
													Subtotal				
Local																	
1		[Home]															
		[Field]															
2																	
n																	
													Subtotal				
													Total				

- 1 For Professional Staff the input should be indicated individually; for Support Staff it should be indicated by category (e.g.: draftsmen, clerical staff, etc.).
- 2 Months are counted from the start of the assignment. For each staff indicate separately staff input for home and field work.
- 3 Field work means work carried out at a place other than the NGOs/CSOs's home office.

Full time input

Part time input

N ^o	Activity	Months ²												
		i	2	3	4	5	6	7	8	9	10	11	12	n
1														
2														
3														
4														
5														
n														

1 Indicate all main activities of the assignment, including delivery of reports (e.g.: inception, interim, and final reports), and other benchmarks such as PE approvals. For phased assignments indicate activities, delivery of reports, and benchmarks separately for each phase.³

³ Duration of activities shall be indicated in the form of a bar chart.

Section 4. Financial Proposal - Standard Forms

[Comments in brackets [] provide guidance to the shortlisted NGOs/CSOs for the preparation of their Financial Proposals; they should be deleted from the Financial Proposals to be submitted.]

Financial Proposal Standard Forms shall be used for the preparation of the Financial Proposal according to the instructions provided under Para. 3.6 of Section 2. Such Forms are to be used whichever is the selection method indicated in Para. 4 of the Letter of Invitation.

[The Appendix “Financial Negotiations - Breakdown of Remuneration Rates” is to be only used for financial negotiations when Quality-Based Selection, Selection Based on Qualifications, or Single-Source Selection method is adopted, according to the indications provided under Para. 6.3 of Section 2.]

Form FIN-1. Financial Proposal Submission Form.....	33
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Form FIN-4. Breakdown of Remuneration ¹	38
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Form FIN-5. Breakdown of Reimbursable Expenses	41
Appendix. Financial Negotiations - Breakdown of Remuneration Rates.....	42

FORM FIN-1.

FINANCIAL PROPOSAL SUBMISSION FORM

[Location, Date]

To: [Name and address of PE]

Dear Sirs:

We, the undersigned, offer to provide the consulting services for [Insert title of assignment] in accordance with your Request for Proposal dated [Insert Date] and our Technical Proposal. Our attached Financial Proposal is for the sum of [Insert amount(s) in words and figures^{4 5}].

Our Financial Proposal shall be binding upon us subject to the modifications resulting from Contract negotiations, up to expiration of the validity period of the Proposal, i.e. before the date indicated in Paragraph Reference 1.12 of the Data Sheet.

Commissions and gratuities Paid or to be paid by us to agents relating to this Proposal and Contract execution, if we are awarded the Contract, are listed below:

Name and Address of Agents	Amount and Currency	Purpose of Commission or Gratuity
----------------------------	---------------------	-----------------------------------

We understand you are not bound to accept any Proposal you

receive. We remain,

Yours sincerely,

Authorized Signature [In full and initials]': _____

Name and Title of Signatory: _____

Name of NGO/CSO: _____

Address' _____

4 Amounts must coincide with the ones indicated under Total Cost of Financial proposal in Form FIN-2.

5 If applicable, replace this Paragraph with: “No commissions or gratuities have been or are to Paid by us to agents relating to this Proposal and Contract execution.”

Section 4 - Financial Proposal - Standard Forms

Item	Costs	
	<i>Indicate Foreign Currency</i>	<i>Indicate Local Currency</i>
Total Costs of Financial Proposal ²		

- 1** Indicate between brackets the name of the foreign currency. Maximum of three currencies; use as many columns as needed, and delete the others.
- 2** Indicate the total costs excluding local taxes to be Paid by the PE in each currency. Such total costs must coincide with the sum of the relevant Subtotals indicated in all Forms FIN-3 provided with the Proposal.

Section 4 - Financial Proposal - Standard Forms

Group of Activities (Phase): ²	Description: ³			
Cost component	Costs			
	<i>[Indicate Foreign Currency # 1]⁴</i>	<i>[Indicate Foreign Currency # 2]⁴</i>	<i>[Indicate Foreign Currency # 3]⁴</i>	<i>[Indicate Local Currency]</i>
Remuneration ⁵				
Reimbursable Expenses ⁵				
Subtotals				

Section 4 - Financial Proposal - Standard Forms

FORM FIN-4. BREAKDOWN OF REMUNERATION¹

(This Form FIN-4 shall only be used when it is indicated in Reference Paragraph 5.6 of the Data Sheet that remuneration shall be Time Based)

Group of Activities (Phase):							
Name ²	Position ³	Staff-month Rate ⁴	Input ⁵ (Staff-months)	[Indicate Foreign Currency # 1] ⁶	[Indicate Foreign Currency # 2] ⁶	[Indicate Foreign Currency # 3] ⁶	[Indicate Local Currency] ⁶
Foreign Staff							
		[Home]					
		\Field\					
							1
							1
Local Staff							
		[Home]					
		\Field\				██	
						██	
Total Costs							

- 3 Positions of Professional Staff shall coincide with the ones indicated in Form TECH-5.**
- 4 Indicate separately staff-month rate and currency for home and field work.**
- 5 Indicate, separately for home and field work, the total exacted input of staff for carrying out the group of activities or phase indicated in the Form.**
- 6 Indicate between brackets the name of the foreign currency. Use the same columns and currencies of Form FIN-2. For each staff indicate the remuneration in the column of the relevant currency, separately for home and field work. Remuneration = Staff-month Rate x Input.**

Section 4 - Financial Proposal - Standard Forms

FORM FIN-4. BREAKDOWN OF REMUNERATION¹

(This Form FIN-4 shall only be used when it is indicated in Reference Paragraph 5.6 of the Data Sheet that remuneration shall be Lump-Sum. Information to be provided in this Form shall only be used to establish Payments to the NGOs/CSOs for possible additional services requested by the PE)^{6 7 8 9}

Name ²	Position ³	Staff-month Rate ⁴
Foreign Staff		
		\Home 1
		\Field\
Local Staff		
		\Home 1
		\Field\

- 6 Form FIN-4 shall be filled in for the same Professional and Support Staff listed in Form TECH-7.
- 7 Professional Staff should be indicated individually; Support Staff should be indicated Per category (e.g.: draftsmen, clerical staff).
- 8 Positions of the Professional Staff shall coincide with the ones indicated in Form TECH-5.
- 9 Indicate separately staff-month rate and currency for home and field work.

Form FIN-5. Breakdown of Reimbursable Expenses¹

(This Form FIN-5 shall only be used when it is indicated in Reference Paragraph 5.6 of the Data Sheet that remuneration shall be Time Based)

Group of Activities (Phase):								
N°	Description ²	Unit	Unit Cost ³	Quantity	[Indicate Foreign Currency # 1]	[Indicate Foreign Currency # 2]	[Indicate Foreign Currency # 3]	[Indicate Local Currency] ⁴
	Per diem allowances	Day						
	International flights ⁵	Trip						
	Miscellaneous travel expenses	Trip						
	Communication costs between <i>[Insert place] and [Insert place]</i>							
	Drafting, reproduction of reports							
	Equipment, instruments, materials, supplies, etc.							
	Shipment of Personal effects	Trip						
	Use of computers, software							
	Laboratory tests.							
	Subcontracts							
	Local transportation costs							
	Office rent, clerical assistance							
	Training of the PE's Personnel ⁶							
Total Costs								

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- 1 Form FIN-5 should be filled for each of the Forms FIN-3 provided, if needed.**
- 2 Delete items that are not applicable or add other items according to Paragraph Reference 3.6 of the Data Sheet.**
- 3 Indicate unit cost and currency.**
- 4 Indicate between brackets the name of the foreign currency. Use the same columns and currencies of Form FIN- 2. Indicate the cost of each reimbursable item in the column of the relevant currency. Cost = Unit Cost x Quantity.**
- 5 Indicate route of each flight, and if the trip is one- or two-ways.**
- 6 Only if the training is a major component of the assignment, defined as such in the TOR.**

Form FIN-5. Breakdown of Reimbursable Expenses

(This Form FIN-5 shall only be used when it is indicated in Reference Paragraph 5.6 of the Data Sheet that remuneration shall be Lump Sum. Information to be provided in this Form shall only be used to establish Payments to the NGOs/CSOs for possible additional services requested by the PE)

N°	Description ¹	Unit	Unit Cost ²
	Per diem allowances	Day	
	International flights	Trip	
	Miscellaneous travel expenses	Trip	
	Communication costs between <i>[Insertplace]</i> and <i>[Insertplace]</i>		
	Drafting, reproduction of reports		
	Equipment, instruments, materials, supplies, etc.		
	Shipment of Personal effects	Trip	
	Use of computers, software		
	Laboratory tests.		
	Subcontracts		
	Local transportation costs		
	office rent, clerical assistance		
	Training of the PE's Personnel ⁴		

1 Delete items that are not applicable or add other items according to Paragraph Reference 3.6 of the Data Sheet.

2 Indicate unit cost and currency.

3 Indicate route of each flight, and if the trip is one- or two-ways.

4 Only if the training is a major component of the assignment, defined as such in the TOR.

APPENDIX. Financial Negotiations - Breakdown of Remuneration Rates

(Not to be used when cost is a factor in the evaluation of Proposals)

1. Review of Remuneration Rates
 - 1.1 The remuneration rates for staff are made up of salary, social costs, overheads, fee that is profit, and any premium or allowance Paid for assignments away from headquarters. To assist the NGO/CSO in preparing financial negotiations, a Sample Form giving a breakdown of rates is attached (no financial information should be included in the Technical Proposal). Agreed breakdown sheets shall form Part of the negotiated contract.
 - 1.2 The PE is charged with the custody of funds from Government of Khyber Pakhtunkhwa and is exacted to exercise prudence in the expenditure of these funds. The PE is, therefore, concerned with the reasonableness of the NGO/CSO’s Financial Proposal, and, during negotiations, it expects to be able to review audited financial statements backing up the NGO/CSO’s remuneration rates, certified by an independent auditor. The NGO/CSO shall be prepared to disclose such audited financial statements for the last three years, to substantiate its rates, and accept that its proposed rates and other financial matters are subject to scrutiny. Rate details are discussed below.
 - (i) Salary
This is the gross regular cash salary Paid to the individual in the NGO/CSO’s home office. It shall not contain any premium for work away from headquarters or bonus.
 - (ii) Social Costs
Social costs are the costs to the NGO/CSO of staff’s non-monetary benefits. These items include, *inter alia*, social security including Pension, medical and life insurance costs, and the cost of a staff member being sick or on vacation. in this regard, the cost of leave for public holidays is not an acceptable social cost nor is the cost of leave taken during an assignment if no additional staff replacement has been provided. Additional leave taken at the end of an assignment in accordance with the NGO/CSO’s leave policy is acceptable as a social cost.
 - (iii) Cost of Leave
The principles of calculating the cost of total days leave Per annum as a Percentage of basic salary shall normally be as follows:

$$\text{Leave cost as Percentage of salary} = \frac{i \text{ total days leave} \times 100}{[365 - w - ph - v - s]}$$

¹ Where *w* = weekends, *ph* = public holidays, *v* = vacation, and *s* = sick leave.

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It is important to note that leave can be considered a social cost only if the PE is not charged for the leave taken.

(iv) Overheads

Overhead expenses are the NGO/CSO's business costs that are not directly related to the execution of the assignment and shall not be reimbursed as separate items under the contract. Typical items are home office costs (Partner's time, no billable time, time of senior staff monitoring the project, rent, support staff, research, staff training, marketing, etc.), the cost of staff not currently employed on revenue-earning projects, taxes on business activities and business promotion costs. During negotiations, audited financial statements, certified as correct by an independent auditor and supporting the last three years' overheads, shall be available for discussion, together with detailed lists of items making up the overheads and the Percentage by which each relates to basic salary. The PE does not accept an add-on margin for social charges, overhead expenses, etc., for staff who are not Permanent employees of the NGO/CSO. In such case, the NGO/CSO shall be entitled only to administrative costs and fee on the monthly Payments charged for subcontracted staff.

(v) Fee or Profit

The fee or profit shall be based on the sum of the salary, social costs, and overhead. If any bonuses Paid on a regular basis are listed, a corresponding reduction in the profit element shall be exacted. Fee or profit shall not be allowed on travel or other reimbursable expenses, unless in the latter case an unusually large amount of procurement of equipment is required. The NGO/CSO shall note that Payments shall be made against an agreed estimated Payment schedule as described in the draft form of the contract.

(vi) Away from Headquarters Allowance or Premium

Some NGOs/CSOs Pay allowances to staff working away from headquarters. Such allowances are calculated as a Percentage of salary and shall not draw overheads or profit.

(vii) Subsistence Allowances

Subsistence allowances are not included in the rates, but are paid separately and in local currency. No additional subsistence is Payable for dependents—the subsistence rate shall be the same for married and single team members.

Standard rates for the Particular country may be used as reference to determine subsistence allowances.

2. Reimbursable expense's

2.1 The financial negotiations shall further focus on such items as out-of-pocket expenses and other reimbursable expenses. These costs may include, but are not restricted to, cost of surveys, equipment, office rent, supplies, international and local travel, computer rental, mobilization and demobilization, insurance, and

Section 4 - Financial Proposal - Standard Forms

printing. These costs may be either unit rates or reimbursable on the presentation of invoices, in foreign or local currency.

3. PE Guarantee

- 3.1 Payments to the NGO/CSO, including Payment of any advance based on cash flow projections covered by a PE guarantee, shall be made according to an agreed estimated schedule ensuring the NGOs/CSOs regular Payments in local and foreign currency, as long as the services proceed as planned.

Sample Form

Consulting NGO/CSO:
Assignment:

Country:
Date:

NGOs/CSOs's Representations Regarding Costs and Charges

We hereby conNGO/CSO that:

- (a) the basic salaries indicated in the attached table are taken from the NGO/CSO's Payroll records and reflect the current salaries of the staff members listed which have not been raised other than within the normal annual salary increase policy as applied to all the NGO/CSO's staff;
- (b) attached are true copies of the latest salary slips of the staff members listed;
- (c) the away from headquarters allowances indicated below are those that the NGOs/CSOs have agreed to Pay for this assignment to the staff members listed;
- (d) the factors listed in the attached table for social charges and overhead are based on the NGO/CSO's average cost experiences for the latest three years as represented by the NGO/CSO's financial statements; and
- (e) said factors for overhead and social charges do not include any bonuses or other means of profit-sharing.

[Name of Consulting NGO/CSO]

Signature of Authorized Representative

Date

Name: _____

Title:

Section 4. Financial Proposal - Standard Forms

NGOs/CSOs's Representations Regarding Costs and Charges

(Expressed in *[insert name of currency]*)

Personnel		1	2	3	4	5	6	7	8
Name	Position	Basic Salary Per Working Month/Day/Year	Social Charges¹	Overhead¹	Subtotal	Fee²	Away from Headquarters Allowance	Proposed Fixed Rate Per Working Month/Day/Hour	Proposed Fixed Rate Per Working Month/Day/Hour¹
Home Office									
Field									

- 1. Expressed as Percentage of 1
- 2. Expressed as Percentage of 4

II. General Conditions of Contract

1. GENERAL PROVISIONS

- 1.1 Definitions** Unless the context otherwise requires, the following terms whenever used in this Contract have the following meanings:
- (a) “Applicable Law” means the Khyber Pakhtunkhwa Public Procurement Act, thereunder Rules 2014.
 - (b) “Procuring Entity PE” means the implementing department which signs the contract
 - (c) NGOs/CSOs means a professional who can study, design, organize, evaluate and manage projects or assess, evaluate and provide specialist advice or give technical assistance for making or drafting policies, institutional reforms and includes private entities, consulting NGOs/CSOs, legal advisors, engineering NGOs/CSOs, construction managers, management NGOs/CSOs, procurement agents, inspection agents, auditors, international and multinational organizations, investment and merchant banks, universities, research institutions, government agencies, nongovernmental organizations, and individuals.
 - (d) “Contract” means the Contract signed by the Parties and all the attached documents listed in its Clause 1, that is General Conditions (GC), the Special Conditions (SC), and the Appendices.
 - (e) “Contract Price” means the price to be Paid for the Performance of the Services, in accordance with Clause 6;
 - (f) “Effective Date” means the date on which this Contract comes into force and effect pursuant to Clause GC 2.1.
 - (g) “Foreign Currency” means any currency other than the currency of the PE’s country.
 - (h) “GC” means these General Conditions of Contract.
 - (i) “Government” means the Government of Khyber Pakhtunkhwa.
 - (j) “Local Currency” means Pak Rupees.
 - (k) “Member” means any of the entities that make up the joint venture/consortium/association, and “Members” means all these entities.
 - (l) “Party” means the PE or the NGOs/CSOs, as the case may be, and “Parties” means both of them.

General Condition of Contract

- (m) “Personnel” means Persons hired by the NGOs/CSOs or by any Sub NGOs/CSOs and assigned to the Performance of the Services or any Part thereof.
- (n) “SC” means the Special Conditions of Contract by which the GC may be amended or supplemented.
- (o) “Services” means the consulting services to be performed by the NGOs/CSOs pursuant to this Contract, as described in the Terms of References.
- (p) “Sub-NGOs/CSOs” means any Person or entity to whom/which the NGOs/CSOs subcontracts any Part of the Services.
- (q) “In writing” means communicated in written form with proof of receipt.

1.2 Law Governing Contract

This Contract, its meaning and interpretation, and the relation between the Parties shall be governed by the applicable law.

1.3 Language

This Contract is executed in the language specified in the SC, which shall be the binding and controlling language for all matters relating to the meaning or interpretation of this Contract.

1.4 Notices

1.4.1. Any notice, request or consent required or permitted to be given or made pursuant to this Contract shall be in writing. Any such notice, request or consent shall be deemed to have been given or made when delivered in Person to an authorized representative of the Party to whom the communication is addressed, or when sent to such Party at the address specified in the SC.

1.4.2 A Party may change its address for notice hereunder by giving the other Party notice in writing of such change to the address specified in the SC.

1.5 Location

The Services shall be performed at such locations as are specified in special condition of contract and, where the location of a Particular task is not so specified, at such locations, whether in the Government’s country or elsewhere, as the PE may approve.

1.6 Authority of Member in Charge

In case the NGOs/CSOs consists of a joint venture/ consortium/ association of more than one individual NGOs/CSOs, the Members hereby authorize the individual NGOs/CSOs or specified in the SC to act on their behalf in exercising all the NGOs/CSOs’s rights and obligations towards the PE under this Contract, including without limitation the receiving of instructions and Payments from the PE.

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1.9 Fraud Corruption

General Condition of Contract

1.7 Authorized Representatives

Any action required or permitted to be taken, and any document required or permitted to be executed under this Contract by the PE or the NGOs/CSOs may be taken or executed by the officials specified in the SC.

1.8 Taxes & Duties

The NGOs/CSOs, Sub-NGOs/CSOs, and their Personnel shall Pay such direct or indirect taxes, duties, fees, and other impositions levied under the Applicable Law as specified in the SC, the amount of which is deemed to have been included in the Contract Price.

A. If the PE determines that the NGOs/CSOs and/or its Personnel, sub-contractors, sub-NGOs/CSOs, services providers and suppliers has engaged in corrupt, fraudulent, collusive, coercive, or obstructive practices, in competing for or in executing the Contract, then the PE may, after giving 14 days' notice to the NGOs/CSOs, terminate the NGOs/CSOs's employment under the Contract, and may resort to other remedies including blacklisting/disqualification as provided in KPPR 2014.

Any Personnel of the NGOs/CSOs who engages in corrupt, fraudulent, collusive, coercive, or obstructive practice during the execution of the Contract, shall be removed in accordance with Sub-Clause 4.2.

Integrity Pact

B. If the NGOs/CSOs or any of his Sub-NGOs/CSOs, agents or servants is found to have violated or involved in violation of the Integrity Pact signed by the NGOs/CSOs as Appendix-G to this Form of Contract, then the Client shall be entitled to:

(a) recover from the NGOs/CSOs an amount equivalent to ten times the sum of any commission, gratification, bribe, finder's fee or kickback given by the NGOs/CSOs or any of his Sub-NGOs/CSOs, agents or servants;

(b) terminate the Contract; and

(c) Recover from the NGOs/CSOs any loss or damage to the Client as a result of such termination or of any other corrupt business practices of the NGOs/CSOs or any of his Sub-NGOs/CSOs, agents or servants.

On termination of the Contract under Sub-Para (b) of this Sub Clause, the NGOs/CSOs shall proceed in accordance with Sub Clause 1.9 A. Payment upon such termination shall be made under Sub-Clause 1.9 A after having deducted the amounts due to the Client under 19 B Sub-Para (a) and (c).

2. COMMENCEMENT, COMPLETION, MODIFICATION AND TERMINATION OF CONTRACT

- 2.1 Effectiveness of Contract** This Contract shall come into effect on the date the Contract is signed by either Parties or such other later date as may be stated in the SC. The date the Contract comes into effect is defined as the Effective Date.
- 2.2 Commencement of Services** The NGOs/CSOs shall begin carrying out the Services not later than the number of days after the Effective Date specified in the SC.
- 2.3 Expiration of Contract** Unless terminated earlier pursuant to Clause GC 2.6 hereof, this Contract shall expire at the end of such time period after the Effective Date as specified in the SC.
- 2.4 Modifications or Variations** Any modification or variation of the terms and conditions of this Contract, including any modification or variation of the scope of the Services, may only be made by written agreement between the Parties. However, each Party shall give due consideration to any proposals for modification or variation made by the other Party.
- 2.5 Force Majeure** The failure on the Part of the Parties to Perform their obligation under the contract will not be considered a default if such failure is the result of natural calamities, disasters and circumstances beyond the control of the parties.
- 2.5.2 No Breach of Contract** The failure of a Party to fulfill any of its obligations under the contract shall not be considered to be a breach of, or default under, this Contract insofar as such inability arises from an event of Force Majeure, provided that the Party affected by such an event (a) has taken all reasonable precautions, due care and reasonable alternative measures in order to carry out the terms and conditions of this Contract, and (b) has informed the other Party as soon as possible about the occurrence of such an event.
- 2.5.3 Extension of Time** Any period within which a party shall, pursuant to this Contract, complete any action or task, shall be extended for a period equal to the time during which such party was unable to Perform such action as a result of Force Majeure.
- 2.5.4 Payments** During the period of their inability to Perform the Services as a result of an event of Force Majeure, the NGOs/CSOs shall be entitled to continue to be Paid under the terms of this Contract, as well as to be reimbursed for additional costs reasonably and necessarily incurred by them during such period for the purposes of the Services and in reactivating the Service after the end of such period.

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General Condition of Contract

2.6 Termination

2.6.1 By the PE

The PE may terminate this Contract in case of the occurrence of any of the events specified in Paragraphs (a) through (f) of this Clause GC 2.6.1. In such an occurrence the PE shall give a not less than thirty (30) days' written notice of termination to the NGOs/CSOs, and sixty (60) days' in the case of the event referred to in (e).

(a) If the NGOs/CSOs does not remedy the failure in the Performance of their obligations under the Contract, within thirty (30) days after being notified or within any further period as the PE may have subsequently approved in writing.

(b) If the NGOs/CSOs becomes insolvent or bankrupt.

(c) If the NGOs/CSOs, in the judgment of the PE has engaged in corrupt or fraudulent practices in competing for or in executing the Contract.

(d) If, as the result of Force Majeure, the NGOs/CSOs(s) are unable to perform a material portion of the Services for a period of not less than sixty (60) days.

(e) If the PE, in its sole discretion and for any reason whatsoever, decides to terminate this Contract.

(f) If the NGOs/CSOs fails to comply with any final decision reached as a result of arbitration proceedings pursuant to Clause GC 8 hereof.

2.6.2 By the Consultant

The NGOs/CSOs may terminate this Contract, by not less than thirty (30) days' written notice to the PE, such notice to be given after the occurrence of any of the events specified in Paragraphs (a) through (c) of this Clause GC 2.6.2:

(a) If the PE fails to pay any money due to the NGOs/CSOs pursuant to this Contract without NGOs/CSOs fault.

(b) Pursuant to Clause GC 7 hereof within forty-five (45) days after receiving written notice from the NGOs/CSOs that such Payment is overdue.

(c) If, as the result of Force Majeure, the NGOs/CSOs is unable to perform a material portion of the Services for a period of not less than sixty (60) days.

(d) If the PA fails to comply with any final decision reached as a result

General Condition of Contract

of arbitration pursuant to Clause GC 8 hereof.

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General Condition of Contract

2.6.3. Payment Upon Termination

Upon termination of this Contract pursuant to Clauses GC 2.6.1 or GC 2.6.2, the PE shall make the following Payments to the NGOs/CSOs:

- (a) Payment pursuant to Clause GC 6 for Services satisfactorily Performed prior to the effective date of termination;
- (b) except in the case of termination pursuant to Paragraphs (a) through, and (f) of Clause GC 2.6.1, reimbursement of any reasonable cost incident to the prompt and orderly termination of the Contract, including the cost of the return travel of the Personnel and their eligible dependent's.

3. OBLIGATIONS OF THE NGOs/CSOs

3.1 General

The NGOs/CSOs shall Perform the Services and carry out their obligations hereunder with all due diligence, efficiency and economy, in accordance with generally accepted professional standards and practices, and shall observe sound management practices, and employ appropriate technology and safe and effective equipment, machinery, materials and methods. The NGOs/CSOs shall always act, in respect of any matter relating to this Contract or to the Services, as faithful advisers to the PE, and shall at all times support and safeguard the PE's legitimate interests in any dealings with Sub-NGOs/CSOs or third parties.

3.1.1 Standard of Performance

3.2 Conflict of Interests

The NGOs/CSOs shall hold the PE's interests Paramount, without any consideration for future work, and strictly avoid conflict with other assignments or their own corporate interests.

3.2.1 Consultants not to Benefit from Commissions, Discounts, etc.

The Payment of the NGOs/CSOs pursuant to Clause GC 6 shall constitute the NGOs/CSOs's only Payment in connection with this Contract or the Services, and the NGOs/CSOs shall not accept for their own benefit any trade commission, discount, or similar Payment in connection with activities pursuant to this Contract or to the Services or in the discharge of their obligations under the Contract, and the NGOs/CSOs shall use their best efforts to ensure that the Personnel, any Sub-NGOs/CSOs, and agents of either of them similarly shall not receive any such additional Payment.

3.2.2 Consultant and Affiliates not to be Otherwise Interested in Project

The NGOs/CSOs agrees that, during the term of this Contract and after its termination, the NGOs/CSOs and any entity affiliated with the NGOs/CSOs, as well as any Sub-NGOs/CSOs and any entity affiliated with such Sub NGOs/CSOs, shall be disqualified from providing goods, works or services (other than consulting services) resulting from or directly related to the NGOs/CSOs's Services for the preparation or implementation of the project.

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General Condition of Contract

3.2.3 Prohibition of Conflicting Activities

The NGOs/CSOs shall not engage, and shall cause their Personnel as well as their Sub-NGOs/CSOs and their Personnel not to engage, either directly or indirectly, in any business or professional activities which would conflict with the activities assigned to them under this Contract.

3.3 Confidentiality

Except with the prior written consent of the PE, the NGOs/CSOs and the Personnel shall not at any time communicate to any Person or entity any confidential information acquired in the course of the Services, nor shall the NGOs/CSOs and the Personnel make public the recommendations formulated in the course of, or as a result of, the Services.

3.4 Insurance to be Taken Out by the Consultant

Rule 29(2), The NGOs/CSOs (a) shall take out and maintain, and shall cause any Sub NGOs/CSOs to take out and maintain, at their (or the Sub-NGOs/CSOs', as the case may be) own cost but on terms and conditions approved by the PE, insurance against the risks, and for the coverage, as shall be specified in the SC; and (b) at the PE's request, shall provide evidence to the PE showing that such insurance has been taken out and maintained and that the current premiums have been Paid.

3.5 Consultant's Actions Requiring PE's Prior Approval

The NGOs/CSOs shall obtain the PE's prior approval in writing before taking any of the following actions:

- (a) entering into a subcontract for the Performance of any Part of the Services,
- (b) appointing such members of the Personnel not listed by name in Appendix C, and
- (c) any other action that may be specified in the SC.

3.6 Reporting Obligations

(a) The NGOs/CSOs shall submit to the PE the reports and documents specified in (PE may insert appendix) hereto, in the form, in the numbers and within the time Period set forth in the said Appendix.

(b) Final reports shall be delivered in CD ROM in addition to the hard copies specified in said Appendix.

3.7 Documents Prepared by the Consultant to be the Property of the PE

(a) All plans, drawings, specifications, designs, reports, other documents and software submitted by the NGOs/CSOs under this Contract shall become and remain the property of the PE, and the NGOs/CSOs shall, not later than upon termination or expiration of this Contract, deliver all such documents to the PE, together with a

detailed inventory thereof.

- 3.8 Accounting, Inspection and Auditing** (b) The NGOs/CSOs may retain a copy of such documents and software. Restrictions about the future use of these documents, if any, shall be specified in the SC.

3.8.1 The NGOs/CSOs shall keep, and shall cause its Sub-NGOs/CSOs to keep, accurate and systematic accounts and records in respect of the Contract, in accordance with internationally accepted accounting principles and in such form and detail as will clearly identify relevant time changes and costs.

3.8.2 The NGOs/CSOs shall Permit, and shall cause its Sub-NGOs/CSOs to Permit, the PE and/or Persons appointed by the PE to inspect its accounts and records relating to the Performance of the Contract and the submission of the Proposal to provide the Services, and to have such accounts and records audited by auditors appointed by the PE if requested by the PE. The NGOs/CSOs's attention is drawn to Clause 1.9.1 which provides, inter alia, that acts intended to materially impede the exercise of the PE's inspection and audit rights provided for under Clause 3.8 constitute a prohibited practice subject to contract termination (as well as to a determination of ineligibility pursuant to the PE's prevailing sanctions procedures.).

4. NGOs/CSOs's PERSONNEL

- 4.1 Description of Personnel** The NGOs/CSOs shall employ and provide such qualified and Personnel experienced Personnel and Sub-NGOs/CSOs as are required to carry out the Services. The titles, agreed job descriptions, minimum qualifications, and estimated Period of engagement in the carrying out of the Services of the NGOs/CSOs's Key Personnel are described in Appendix C. The Key Personnel and Sub-NGOs/CSOs listed by title as well as by name in Appendix C are hereby approved by the PE.
- 4.2 Removal and/or Replacement of Personnel**

(a) Except as the PE may otherwise agree, no changes shall be made in the Key Personnel. If, for any reason beyond the reasonable control of the NGOs/CSOs, such as retirement, death, medical incapacity, among others, it becomes necessary to replace any of

[Grab your reader's attention with a great quote from the document or use this space to emphasize a key point. To place this text box anywhere on the page, just drag it.]

the Key Personnel, the NGOs/CSOs shall provide as a replacement a Person of equivalent or better qualifications.

(b) If the PE finds that any of the Personnel have (i) committed serious misconduct or have been charged with having committed a criminal action, or (ii) have reasonable cause to be dissatisfied with the Performance of any of the Personnel, then the NGOs/CSOs shall, at the PE's written request specifying the grounds thereof, provide as a replacement a Person with qualifications and experience acceptable to the PE.

(c) The NGOs/CSOs shall have no claim for additional costs a

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i
sing out of or incidental to any removal and/or replacement of Personnel.

5. OBLIGATIONS OF THE PE

- 5.1 Assistance and Exemptions The PE shall use its best efforts to ensure that the Government shall provide the NGOs/CSOs such assistance and exemptions as specified in the SC.
- 5.2 Change in the Applicable Law Related to Taxes and Duties If, after the date of this Contract, there is any change in the Applicable Law with respect to taxes and duties which increases or decreases the cost incurred by the NGOs/CSOs in Performing the Services, then the remuneration and reimbursable expenses otherwise Payable to the NGOs/CSOs under this Contract shall be increased or decreased accordingly by agreement between the parties, and corresponding adjustments shall be made to the amounts referred to in Clauses GC 6.2 or (b), as the case may be.
- 5.3 Services and Facilities The PE shall make available free of charge to the NGOs/CSOs the Services and Facilities listed under Appendix F.

6. PAYMENTS TO THE NGOs/CSOs

- 6.1 Lump-sum Payment The total Payment due to the NGOs/CSOs shall not exceed the Contract Price which is an all-inclusive fixed lump-sum covering all costs required to carry out the Services described in Appendix A. Except as provided in Clause 5.2, the Contract Price may only be increased above the amounts stated in Clause If the Parties have agreed to additional Payments in accordance with Clause 2.4.
- 6.2 Contract Price The price Payable in Pak Rupees/foreign currency/ is set forth in the SC.
- 6.3 Payment for Additional services For the purpose of determining the remuneration due for additional services as may be agreed under Clause 2.4, a breakdown of the lump
- 6.4 Terms and Conditions of Payment

sum price is provided in Appendices D and E.

Payments will be made to the account of the NGOs/CSOs and according to the Payment schedule stated in the SC. Unless otherwise stated in the SC, the first Payment shall be made against the provision by the NGOs/CSOs of an advance Payment guarantee for the same amount, and

[Grab your reader's attention with a great quote from the document or use this space to emphasize a key point. To place this text box anywhere on the page, just drag it.]

General Condition of Contract

shall be valid for the period stated in the SC. Such guarantee shall be in the form set forth in Appendix G hereto, or in such other form, as the PE shall have approved in writing. Any other Payment shall be made after the conditions listed in the SC for such Payment have been met, and the NGOs/CSOs has submitted an invoice to the PE specifying the amount due.

7. GOOD FAITH

7.1 Good Faith

The parties undertake to act in good faith with respect to each other's rights under this Contract and to adopt all reasonable measures to ensure the realization of the objectives of this Contract.

8. SETTLEMENT OF DISPUTES

8.1 Amicable Settlement

The parties agree that the avoidance or early resolution of disputes is crucial for a smooth execution of the Contract and the success of the assignment. The parties shall use their best efforts to settle amicably all disputes arising out of or in connection with this Contract or its interpretation.

8.2 Dispute Resolution

Any dispute between the parties as to matters arising pursuant to this Contract that cannot be settled amicably within thirty (30) days after receipt by one party of the other Party's request for such amicable settlement may be submitted by either party for settlement in accordance with the provisions specified in the SC.

Special Condition of Contract

III. Special Conditions of Contract

(Clauses in brackets { } are optional; all notes should be deleted in final text)

Number of GC Clause	Amendments of, and Supplements to, Clauses in the General Conditions of Contract
------------------------	---

{1.1} Khyber Pakhtunkhwa Public Procurement Act and Khyber Pakhtunkhwa Public

Procurement Rules 2014.

1.3 The language is English.

1.4 The addresses are:

Procuring Entity: _____

Attention: _____

Facsimile: _____

E-mail: _____

NGOs/CSOs:

Attention:

Facsimile:

E-mail:

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{1.6
}

{The Member in Charge is *[insert name of member]*}

Note: If the NGOs/CSOs consists of a joint venture/ consortium/ association of more than one entity, the name of the entity whose address is specified in Clause SC 1.6 should be inserted here. If the NGOs/CSOs consists only of one entity, this Clause SC 1.8 should be deleted from the SC.

1. The Authorized Representatives are:
7

For the PE: _____

For the NGOs/CSOs: _____

1.8

PE shall specify all relevant taxes including stamp duty and service charges to be borne by the NGOs/CSOs. In case there is exemption from any rates, taxes, the same shall be mentioned here.

The NGOs/CSOs must be informed in Clause Reference 3.7 of the Data Sheet about which alternative the PE wishes to apply.

The PE warrants that the NGOs/CSOs, the Sub-NGOs/CSOs and the Personnel shall be exempt from (or that the PE shall Pay on behalf of the NGOs/CSOs, the Sub-NGOs/CSOs and the Personnel, or shall reimburse the NGOs/CSOs, the Sub-NGOs/CSOs and the Personnel for) any indirect taxes, duties, fees, levies and other impositions imposed, under the Applicable Law, on the NGOs/CSOs, the Sub-NGOs/CSOs and the Personnel in respect of:

- (a) any Payments whatsoever made to the NGOs/CSOs, Sub-NGOs/CSOs and the Personnel (other than nationals or Permanent residents of Pakistan), in connection with the carrying out of the Services;
- (b) any equipment, materials and supplies brought into the Government's country by the NGOs/CSOs or Sub-NGOs/CSOs for the purpose of carrying out the Services and which, after having been brought into such territories, will be subsequently withdrawn there from by them;
- (c) any equipment imported for the purpose of carrying out the Services and Paid for out of funds provided by the PE and which is treated as property of the PE;
- (d) any property brought into the province by the international NGOs/CSOs, any Sub-NGOs/CSOs or the Personnel or the eligible dependents of such Personnel for their Personal use and which will subsequently be withdrawn there from by them upon their

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- (e) respective departure from the Government's country, provided that:

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- (1) the NGOs/CSOs, Sub-NGOs/CSOs and Personnel, and their eligible dependents, shall follow the usual customs procedures of the Government's country in importing property into the Government's country; and
- (2) if the NGOs/CSOs, Sub-NGOs/CSOs or Personnel, or their eligible dependents, do not withdraw but dispose of any property in the Pakistan for which customs duties and taxes have been exempted, the NGOs/CSOs, Sub-NGOs/CSOs or Personnel, as the case may be, (i) shall bear such customs duties and taxes in conformity with the regulations of the Government's country, or (ii) shall reimburse them to the PE if they were Paid by the PE at the time the property in question was brought into the Government's country.

2.2 The date for the commencement of Services is *[insert date]*.

2.3 The time period shall be *[insert time period, e.g.: twelve months, eighteen months]*.

3.4 The risks and the coverage shall be as follows:

- (a) Third party motor vehicle liability insurance in respect of motor vehicles operated by the NGOs/CSOs or its Personnel or any Sub NGOs/CSOs or their Personnel, with a minimum coverage of *[insert amount and currency]*;
- (b) Third party liability insurance, with a minimum coverage of *[insert amount and currency]*;
- (c) professional liability insurance, with a minimum coverage of *[insert amount and currency]*;
- (d) employer's liability and workers' compensation insurance in respect of the Personnel of the NGOs/CSOs and of any Sub-NGOs/CSOs, in accordance with the relevant provisions of the Applicable Law, as well as, with respect to such Personnel, any such life, health, accident, travel or other insurance as may be appropriate; and
- (e) insurance against loss of or damage to (i) equipment purchased in whole or in Part with funds provided under this Contract, (ii) the NGOs/CSOs's property used in the Performance of the Services, and (iii) any documents prepared by the NGOs/CSOs in the Performance of the Services.

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Note: Delete what is not applicable

{3.5(c)}

{The other actions are: *[insert actions]*.}

Note: If there are no other actions, delete this Clause SC 3.5 (c).

{3.7(b)}

Note: If there is to be no restriction on the future use of these documents by either party, this Clause SC 3.7 should be deleted. If the parties wish to restrict such use, any of the following options, or any other option agreed to by the parties, may be used:

{The NGOs/CSOs shall not use these documents and software for purposes unrelated to this Contract without the prior written approval of the PE.}

{The PE shall not use these documents and software for purposes unrelated to this Contract without the prior written approval of the NGOs/CSOs.}

{Neither party shall use these documents and software for purposes unrelated to this Contract without the prior written approval of the other party.}

{5.1}

Note: List here any assistance or exemptions that the PE may provide under Clause 5.1. If there is no such assistance or exemptions, state “not applicable.”

6.1

Performance security shall not exceed 10% of contract amount

6.3

The amount in Pak Rupees or in foreign Currency *[insert amount]*.

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6.5 The accounts are:

for foreign currency or currencies: *[insert account]*

for local currency: *[insert account]*

Payments shall be made according to the following schedule:

- (a) Twenty (10) percent of the Contract Price shall be Paid on the commencement date against the submission of a demand guarantee for the same.
- (b) Ten (20) percent of the lump-sum amount shall be Paid upon submission of the inception report.
- (c) Twenty-five (25) percent of the lump-sum amount shall be paid upon submission of the interim report.
- (d) Twenty-five (25) percent of the lump-sum amount shall be paid upon submission of the draft final report.
- (e) Twenty (20) percent of the lump-sum amount shall be paid upon approval of the final report.
- (f) The demand guarantee shall be released when the total Payments reach fifty (50) percent of the lump-sum amount.

Note: This sample clause should be specifically drafted for each contract.

8.2 Disputes shall be settled by complaint redressal committee define in SPPR 2010 or through arbitration Act of 1940.in accordance with the following provisions:

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Appendix A

(INTEGRITY PACT)

DECLARATION OF FEES, COMMISSION AND BROKERAGE ETC. PAYABLE BY THE SUPPLIERS OF GOODS, SERVICES & WORKS IN CONTRACTS WORTH RS. 10.00 MILLION OR MORE

Contract No. _____ Dated _____

Contract Value: _____

Contract Title: _____

[name of Supplier] hereby declares that it has not obtained or

induced the procurement of any contract, right, interest, privilege or other obligation or benefit from Government of Khyber Pakhtunkhwa (GoKP) or any administrative subdivision or Entity thereof or any other entity owned or controlled by GoKP through any corrupt business practice.

Without limiting the generality of the foregoing, [name of Supplier] represents and warrants that it has fully declared the brokerage, commission, fees etc. Paid or Payable to anyone and not given or agreed to give and shall not give or agree to give to anyone within or outside Pakistan either directly or indirectly through any natural or juridical person, including its affiliate, agent, associate, broker, NGOs/CSOs, director, promoter, shareholder, sponsor or subsidiary, any commission, gratification, bribe, finder's fee or kickback, whether described as consultation fee or otherwise, with the object of obtaining or inducing the procurement of a contract, right, interest, privilege or other obligation or benefit in whatsoever form from GoKP, except that which has been expressly declared pursuant hereto.

[name of Supplier] certifies that it has made and will make full disclosure of all agreements and arrangements with all persons in respect of or related to the transaction with GoKP and has not taken any action or will not take any action to circumvent the above declaration, representation or warranty.

[name of Supplier] accepts full responsibility and strict liability for making any false declaration, not making full disclosure, misrepresenting facts or taking any action likely to defeat the purpose of this declaration, representation and warranty. It agrees that any contract, right, interest, privilege or other obligation or benefit obtained or procured as aforesaid shall, without prejudice to any other rights and remedies available to GoKP under any law, contract or other instrument, be voidable at the option of GoKP.

Notwithstanding any rights and remedies exercised by GoKP in this regard, [name of Supplier] agrees to indemnify GoKP for any loss or damage incurred by it on account of its corrupt business practices and further Pay compensation to GoKP in an amount equivalent to ten time the sum of any commission, gratification, bribe, finder's fee or kickback given by [name of Supplier] as aforesaid for the purpose of obtaining or inducing the procurement of any contract, right, interest, privilege or other obligation or benefit in whatsoever form from GoKP.

Name of Buyer:

Signature:

[Seal]

Name of Seller/Supplier: ...

Signature:

[Seal]

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Khyber Pakhtunkhwa Public Procurement Regulatory Authority

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Contract

CONTRACT

THIS CONTRACT (“Contract”) is entered into this *[insert starting date of assignment]*, by and between *[insert PE 's name]* (“the PE”) having its principal place of business at *[insert PE 's address]*, and *[insert NGOs/CSOs's name]* (“the NGOs/CSOs”) having its principal office located at *[insert NGOs/CSOs's address]*.

WHEREAS, the PE wishes to have the NGOs/CSOs Performing the services hereinafter referred to, and

WHEREAS, the NGOs/CSOs is willing to perform these services,

NOW THEREFORE THE PARTIES hereby agree as follows:

- 1. Services**
- (i) The NGOs/CSOs shall perform the services specified in Annex A, “Terms of Reference and Scope of Services,” which is made an integral Part of this Contract (“the Services”).
 - (ii) The NGOs/CSOs shall provide the reports listed in Annex B, “NGOs/CSOs's Reporting Obligations,” within the time Period listed in such Annex, and the Personnel listed in Annex C, “Cost Estimate of Services, List of Personnel and Schedule of Rates” to Perform the Services.
- 2. Term**

The NGOs/CSOs shall perform the Services during the period commencing *[insert start date]* and continuing through *[insert completion date]* or any other period as may be subsequently agreed by the parties in writing.

3. Payment

A. Ceiling

For Services rendered pursuant to Annex A, the PE shall pay the NGOs/CSOs an amount not to exceed *[insert amount]*. This amount has been established based on the understanding that it includes all of the NGOs/CSOs's costs and profits as well as any tax obligation that may be imposed on the NGOs/CSOs.

C. Payment Conditions

Payment shall be made in *[specify currency]*, no later than 30 days following submission by the NGOs/CSOs of invoices in duplicate to the Coordinator designated in Paragraph 4.

4. Economic Price Adjustment

In order to adjust the remuneration for inflation, a price adjustment provision has been included if the contract has duration of more than 18 months or if the inflation is expected to exceed —% Per annum. The adjustment will be made every 12 months after the date of the contract for remuneration. Remuneration will be adjusted by using the relevant index as Per following provision: “Payments for remuneration made in accordance with Clause 3 shall be adjusted as follows:

Remuneration pursuant to the rates set forth in Annex C shall be

Contract

adjusted every 12 months (and, for the first time, with effect for the remuneration earned in the [13] the calendar month after the date of the Contract) by applying the following formula:

$$Rl = Rlo \times Ilo$$

where *Rl* is the adjusted remuneration, *Rlo* is the remuneration Payable on the basis of the rates set forth in Annex C for Payable remuneration, *I* is the official rate of inflation for the first month for which the adjustment is to have effect and, *Ilo* is the official rate of inflation for the month of the date of the Contract.”]

5. Project Administration

A. Coordinator

The PE designates Mr./Ms. [insert name] as PE’s Coordinator; the Coordinator shall be responsible for the coordination of activities under the Contract, for receiving and approving invoices for Payment, and for acceptance of the deliverables by the PE.

B. Timesheets

During the course of their work under this Contract the NGOs/CSOs’s employees providing services under this Contract may be required to complete timesheets or any other document used to identify time spent, as instructed by the Coordinator.

C. Records and Accounts

The NGOs/CSOs shall keep accurate and systematic records and accounts in respect of the Services, which will clearly identify all charges and expenses. The PE reserves the right to audit, or to nominate a reputable accounting NGO/CSO to audit, the NGOs/CSOs’s records relating to amounts claimed under this Contract during its term and any extension, and for a period of three months thereafter.

6. Performance Standard

The NGOs/CSOs undertakes to perform the Services with the highest standards of professional and ethical competence and integrity. The NGOs/CSOs shall promptly replace any employees assigned under this Contract that the PE considers unsatisfactory.

7. Confidentiality

The NGOs/CSOs shall not, during the term of this Contract and within two years after its expiration, disclose any proprietary or confidential information relating to the Services, this Contract or the PE’s business or operations without the prior written consent of the PE.

8. Ownership of Material

Any studies, reports or other material, graphic, software or otherwise, prepared by the NGOs/CSOs for the PE under the Contract shall belong to and remain the property of the PE. The NGOs/CSOs may retain a copy of such documents and software.

Contract

- 9. Consultant Not to be Engaged in Certain Activities** The Consultant agrees that, during the term of this Contract and after its termination, the Consultants and any entity affiliated with the Consultant, shall be disqualified from providing goods, works or services (other than the Services or any continuation thereof) for any project resulting from or closely related to the Services.
- 10. Insurance** The Consultant will be responsible for taking out any appropriate insurance coverage for their Personnel and equipment's.
- 11. Assignment** The Consultant shall not assign this Contract or Subcontract any portion thereof it without the PE's prior written consent.
- 12. Law Governing Contract and Language** The Contract shall be governed by the laws of Islamic Republic of Pakistan or the Provincial Government and the language of the Contract shall be English.
Any dispute arising out of this **Contract, which cannot be amicably settled between the Parties**, shall be referred to adjudication/arbitration in accordance with the Arbitration Act of 1940
- 13. Dispute Resolution**

FOR THE PE

FOR THE CONSULTANT

Signed by

Signed by

Title:

Title:

Contract

- 1 Form FIN-3 shall be filled at least for the whole assignment. In case some of the activities require different modes of billing and Payment (e.g.: the assignment is phased, and each phase has a different Payment schedule), the NGOs/CSOs shall fill a separate Form FIN-3 for each group of activities. For each currency, the sum of the relevant Subtotals of all Forms FIN-3 provided must coincide with the Total Costs of Financial Proposal indicated in Form FIN-2.**
- 2 Names of activities (phase) should be the same as, or correspond to the ones indicated in the second column of Form TECH-8.**
- 3 Short description of the activities whose cost breakdown is provided in this Form.**
- 4 Indicate between brackets the name of the foreign currency. Use the same columns and currencies of Form FIN-2.**
- 5 For each currency, Remuneration and Reimbursable Expenses must respectively coincide with relevant Total Costs indicated in Forms FIN-4, and FIN-5.**
- 1 Form FIN-4 shall be filled for each of the Forms FIN-3 provided.**
- 2 Professional Staff should be indicated individually; Support Staff should be indicated Per category (e.g.: draftsmen, clerical staff).**